

# **THE PASTOR WE ARE SEEKING**

## **HIGHLANDS BAPTIST CHURCH**

**Reedsport, Oregon**

### **GIFTED PASTOR/LEADER**

Articulates and casts a clear and compelling vision and strategic direction and leads in its implementation of God's Word, so that we will be an encouragement to people in need.

Provides pastoral and spiritual leadership and guides us to a deeper level of spiritual growth as individuals and a church.

Develop innovative and effective ministry teams and/or lay leaders utilizing their spiritual gifts.

Delegates responsibilities based on the task or project, and spiritual gifts of members and lay leaders.

Is a lifelong learner and committed to improving his leadership, and strengthening his gift of ministry.

Is led by the Holy Spirit to challenge us to take God-sized risks.

Sermons and teachings have spiritual depth, and life transforming applications, so that they speak effectively to both believers and unbelievers.

Discerns God's message for Highlands Baptist through time in prayer and study.

### **FOCUSED ON OUR MISSION OR REACHING PEOPLE AND MAKING DISCIPLES**

Has a heart for people that do not have a personal relationship with Jesus Christ, and models a lifestyle of relational evangelism.

Committed to caring for basic human (physical) needs, either within or outside the church.

Leads and equips our church to be more effective in sharing our faith.

Teaches and models what it means to be a disciple of Christ, and leads us to be more spiritual and involved in making disciples of others.

Understands the Biblical narrative of God's redemptive mission, and is committed to leading our church to be engaged in ongoing missions, both locally and globally.

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## **A PERSON WHO IS AUTHENTIC, RELATIONAL AND TRANSPARENT**

Spiritually mature and secure in his relationship with Jesus Christ, as the source of his identity, and demonstrates this in his daily life and interactions with people.

Confident in his abilities and spiritual gifts, yet genuinely humble and serves God and others without self-interest.

Relates to and connects with multiple generations.

Has a high level of interpersonal skills, is a good listener, has the ability to work with a diversity of people, and extends God's grace to others.

## **PERSONALLY ACCOUNTABLE**

Spends a significant amount of time developing a personal relationship with God, that is nurtured by an active personal prayer life, personal Bible study, the practice of other spiritual disciplines, and accountability.

Balances well with the demands of unquestioned personal and pastoral integrity.

Exhibits personal discipline in his schedule and responsibilities, giving a portion of his finances to support the ministry.

Maintains a holistic lifestyle and does not indulge in destructive or addictive behaviors.

Is led by the Holy Spirit, and speaks and acts on the courage of his convictions.

## **READY TO LEAD ON DAY ONE**

Prefer experience in leading a church similar in scale to Highlands Baptist Church.

Can strategically lead and guide our church through times of transition during changes in leadership, and internal culture of our church.

Lead, develop and empower volunteer leaders to be accountable to, and aligned with the church's mission.

Continually evaluating the effectiveness of programs and ministries.

Should be engaged in church ministries that reach out to the community.

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## **EDUCATIONAL REQUIREMENTS**

Prefer bible college and/or professional school with earned degree.

Cover letters and resumes can be submitted confidentially to

**Pastor Search Team**

**2500 Longwood Avenue**

**Reedsport, Oregon 97467**